

OUR OBJECTIVES

06.

01.HUMAN THEME

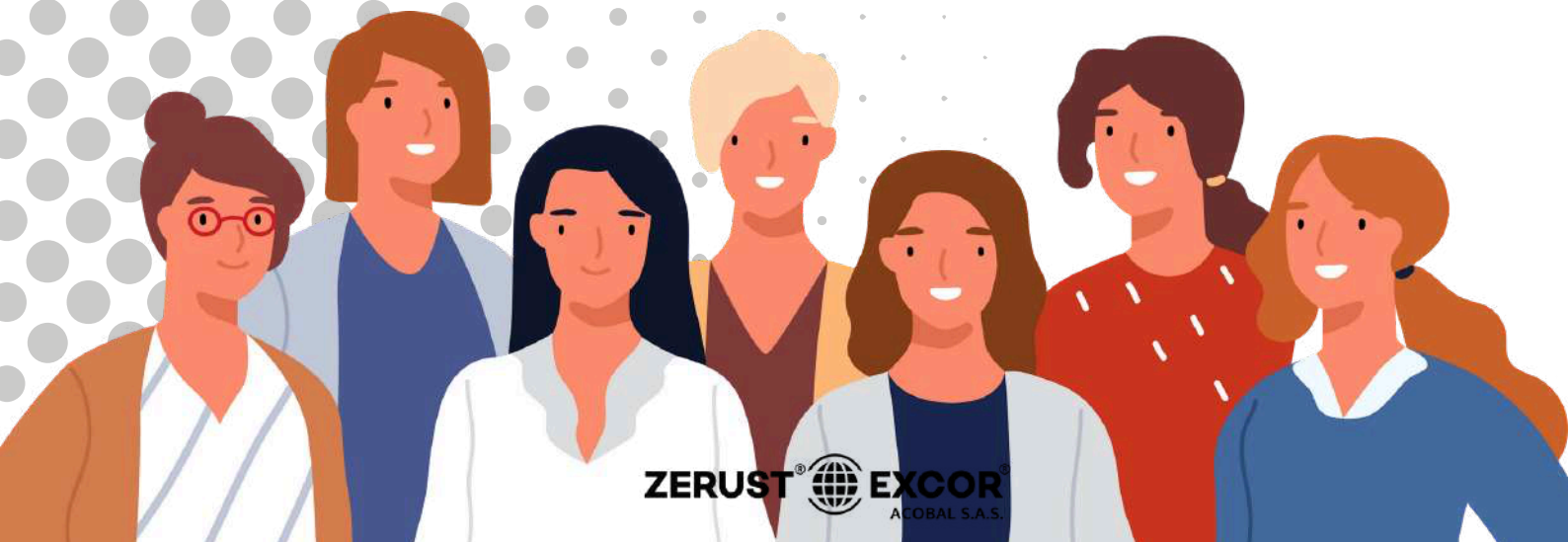
Continue training on QVCT with courses for all employees on road safety, whether during business trips (customer visits or commuting between home and work) or during private trips.

Acobal will continue its local support by visiting middle schools to explain to young people the challenges of working in industry and, above all, to answer their questions (at least one visit planned).

Sponsorships and continuing our support for Vivre aux éclats and Elijah Chort, as well as contributing to new local associations.

Finally, Acobal will organize collective intelligence workshops for its employees to work collectively on the company's vision and redefine its values.

An action plan will be developed in 2025 incorporating the concept of Global Performance.



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02.THE ENVIRONMENT

Continue rolling out our Slimline solutions with a target of achieving an additional reduction of around 30 tons of plastic at source.

Commercialization of the new generation of ICB anti-corrosion chemistry, **featuring a use-by date 25% longer** than that of current plastic products and **offering 50% longer protection duration**, in order to limit product use over time through product replacement

3.RESPONSIBLE PURCHASING

Producing 75% of our needs in France and 15% in Europe, i.e. at least 90% in Europe, including France.

